

**MINISTRY OF LABOUR**

**DEPARTMENT OF TECHNICAL AND VOCATIONAL TRAINING**

**SKILLS FOR A VIBRANT ECONOMY (SAVE) PROJECT  
P172627**

**PUBLIC DISCLOSURE NOTICE  
ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)  
FOR THE CONSTRUCTION OF VARIOUS INFRASTRUCTURE AT  
LIVINGSTONIA AND MZUZU TECHNICAL COLLEGES**

**DATE: 26 AUGUST 2025**

The Government of Malawi is implementing the Skills for a Vibrant Economy (SAVE) Project with financial support from the World Bank. The Project Development Objective (PDO) is to increase equitable access to market-relevant skills in priority areas of the economy, particularly for females and vulnerable youth.

This notice informs all interested and affected parties, as well as the general public, of the Environmental and Social Management Plan (ESMP) prepared to manage potential risks associated with the construction component of the Project at Livingstonia and Mzuzu Technical Colleges.

**Project Construction Details**

The specific constructions include:

**a) Livingstonia Technical College (Rumphi District):** A two-storey building housing two ICT laboratories, classrooms, and staff offices.

**b) Mzuzu Technical College (Mzuzu City):** A two-storey building with plumbing and welding workshops, classrooms, staff offices, and an ICT laboratory.

These infrastructures are designed to increase access to quality Technical, Entrepreneurial, and Vocational Education and Training (TEVET) programmes.

**Environmental and Social Compliance**

In compliance with national regulations and the World Bank’s Environmental and Social Standards (ESS), the project has been designed to maximize positive outcomes while minimizing adverse impacts. A comprehensive assessment identified potential impacts and culminated in this ESMP, which proposes enhancement measures for positive impacts, mitigation measures for negative ones, and a detailed monitoring plan.

**Summary of Potential Environmental and Social Impacts**

**Positive Impacts:**

The project is expected to generate significant positive outcomes, including:

• **Increased and Equitable Access**: Anticipated rise in student intake, improving access to technical education, particularly for females and vulnerable groups.

• **Local Economic Benefits**: Employment opportunities for skilled and unskilled labour during construction, and a boost to local businesses.

• **Improved Education Quality**: Modernised infrastructure and facilities to enhance delivery of market-relevant training and practical skills.

• **Enhanced Employability**: Graduates will acquire skills that improve employability, contributing to a skilled workforce aligned with Malawi's economic priorities.

**Negative Impacts and Mitigation:**

The ESMP outlines potential adverse effects primarily during the construction phase, for which stringent mitigation measures are proposed:

• **Environmental Risks**: Air and noise pollution, soil erosion, water contamination from spills, improper waste management, increased water/energy consumption, vegetation clearance, and habitat loss.

• **Social Risks**: Disruption of teaching and learning, occupational health and safety risks for workers, community safety risks (accidents, traffic), and risks such as Gender-Based Violence (GBV), Sexual Harassment, Exploitation and Abuse (SEA), and potential use of child or forced labour.

**Management, Monitoring, and Implementation**

A comprehensive Management and Monitoring Plan has been developed to address these risks, with a dedicated implementation budget. The Plan assigns clear responsibilities and timelines for all mitigation measures.

The ESMP is supplemented by annexed tools including:

• GBV Risk Mitigation and Management Plan

• Code of Conduct for Contractors and Workers

• Child Safety Management Plan

• Traffic Management Plan

Primary responsibility for on-site implementation rests with the contracted construction firms. Oversight will be provided by the Project Implementation Unit (PIU), the TEVET Authority, and relevant national authorities, including the Malawi Environmental Protection Authority (MEPA), the Ministry of Labour, and the Ministry of Education.

Monitoring will be conducted by the PIU and the Environmental Affairs Department (EAD) through site visits and progress assessments, in coordination with the World Bank.

**Access to the ESMP and Public Feedback**

The full Environmental and Social Management Plan (ESMP) is available for public review and consultation until 15th September 2025 at the following locations:

**Secretary for Labour**  
Ministry of Labour  
Private Bag 344  
Capital City, Lilongwe 3, Malawi

Email: [Chikondano.mussa@labour.gov.mw](mailto:Chikondano.mussa@labour.gov.mw)

Mobile: 0888896067

Website: [www.labour,gov,mw](http://www.labour,gov,mw)

**The Principal**  
Livingstonia Technical College  
P.O. Box 1  
Livingstonia, Rumphi

Email: [dariusmwaungulu@gmail.com](mailto:dariusmwaungulu@gmail.com)

Email: 09999577814/0888362778

Phone: 0997621803/0882166361

**The Principal**  
Mzuzu Technical College  
Private Bag 3  
Luwinga, Mzuzu  
**Email:** [julius.phiri4@gmail.com](mailto:julius.phiri4@gmail.com) **Phone:** 0999 924 522

**SAVE Project Implementation Unit (PIU)**  
HB House, Chilambula Road  
Ministry of Education  
Private Bag 330  
Lilongwe 3, Malawi

<https://www.saveproject.mw/>

**Public Disclosure and Feedback**

The Ministry of Labour invites all stakeholders and members of the public to participate in the public disclosure process by reviewing the ESMP at the above locations and submitting any observations no later than 15th September 2025.