

**MINISTRY OF LABOUR**

**DEPARTMENT OF TECHNICAL AND VOCATIONAL TRAINING**

# SKILLS FOR A VIBRANT ECONOMY PROJECT (SAVE PROJECT)

**ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A GIRLS’ HOSTEL AT SALIMA TECHNICAL COLLEGE.**

**Disclosure Notice**

The Government of Malawi is implementing Skills for a Vibrant Economy (SAVE) Project with support from the World Bank (International Development Association). SAVE is financed through a national resource envelope of US$100 million from International Development Association (hereinafter the Association) for a period of five years. The Project Development Objective (PDO) is to increase equitable access to market-relevant skills in priority areas of the economy, especially for females and vulnerable youth. The project consists of 4 Components which are; Component 1. Supporting public higher education institutions in increasing equitable access to market relevant skills development programs; Component 2 - Supporting Technical, Entrepreneurial, and Vocational Education and Training to increase equitable access to market relevant skills development; Component 3- Tertiary education student financing and system strengthening, project management, M&E and communications and Component 4- Contingency Emergency Response.

This notice therefore serves to notify interested and or affected persons/ parties and the general public of the Environmental and Social Management Plan (ESMP) and the Asbestos Management Plan, that were developed for the proposed construction and operation of a Girls' Hostel at Salima Technical College in Salima District under the SAVE Project.

The proposed facility will be a modern, single-storey hostel that will be accommodating 40 female students, providing support amenities such as showers, toilets, laundry rooms, and facilities accessible for students with disabilities. The aim is to enhance technical and vocational education by providing a safe, inclusive, and conducive learning environment for female students.

In conformity with both national as well as the World Bank Environmental, Health and Safety instruments, the project needed to be planned and designed in a manner that enhances potential positive environmental and social impacts and minimises potential negative environmental and social impacts. This was achieved through conducting an environmental and social assessment and preparation of an Environmental and Social Management Plan (ESMP). The environmental and social assessment identified and evaluated potential environmental and social impacts that the project will generate, proposed measures to enhance the positive impacts and measures to mitigate the negative impacts, and developed a monitoring plan to check implementation of the enhancement measures for the positive impacts and mitigation measures for the negative impacts.

The positive impacts that the ESMP identified included improved safety and security for female students, better academic performance and retention rates among female learners, women’s empowerment and gender inclusion, infrastructure improvement and creation of job opportunities during construction.

The negative impacts that the ESMP identified included disruption of educational services during construction, increased risk of gender-based violence (GBV), child labour, dust emissions, noise pollution, solid waste generation, and risks to community health and safety.

The Environmental and Social Management Plan for the project site has been presented to the Malawi Environment Protection Authority and the World Bank and is now ready to be presented to interested stakeholders for any observations.

The report is now available for reference purposes at any time at the following locations:

* The Ministry of Education Headquarters in Lilongwe;
* The Ministry of Labour Headquarters in Lilongwe;
* The Ministry of Education website, [www.education.gov.mw](http://www.education.gov.mw)
* The Ministry of Education Facebook page
* Salima Technical College Facebook page
* The Skills for A Vibrant Economy Project website [www.saveproject.mw](http://www.saveproject.mw)

To this end, Salima Technical College propose to engage stakeholders on the report. Stakeholders and or interested person/parties are invited to participate in the Public Disclosure processes by examining the documents available as detailed above and submit any observations no later than 15 May, 2025 to:

The Principal

Salima Technical College

P/BAG 175

Salima

Email: [bensonzigona@yahoo.com](mailto:bensonzigona@yahoo.com)

Mobile: 0999384171 / 0884547066

We look forward to the public participating in the consultation and disclosure process.